



# JOIN THE IBEW!



IBEW Local 1 contractors pay their employees the community standards on **EVERY** project - why not work for a contractor that **sets that standard?**

**Contact** John Kahrhoff at (314) 637-0359 or Doug Boyher at (314) 401-8523 or Josh Peniston at (314) 624-5333 - don't miss your opportunity

## JW THE FRINGE BENEFIT BREAKDOWN

- > **Pension #1:** \*20% - \$9.41 per hour!
- > **Pension #2:** National Electrical Benefit Fund (NEBF): \$1.41 per hour!
- > **Vacation Fund:** \$4.94 per hour - up to 6 weeks paid vacation per year!
- > **Healthcare:** \$10.30 per hour for family medical coverage!
- > **Holiday Fund:** \$4.70 per hour!  
(A nice check every 3 months & 1 large annual check!)
- > **Securing Your Income:** \$3.76 per hour!  
Ask us about this fund!
- > **Apprenticeship & Training:** \$0.84 cents per hour  
FREE world class training for members!
- > **Cooperative Fund:** \$0.16 per hour in support of our community (Habitat for Humanity, Rebuilding Together, etc)
- > **Retiree Health Care:** For you and your qualifying dependents
- > **Health and Welfare Disability:** up to \$705 per week
- > **Daily Hospital Benefit - \$100**  
(\*Hourly pension contribution increases by 8% after acquiring 8K income security credit.)

## UNION DUES BENEFITS

(requires 700 hours in 2 of the previous 4 years)

- > **Death benefit:** \$9250 - accidental death: \$15,500
- > **Hospital benefit:** In the hospital? You get \$100 per day
- > **Sick benefit:** Sick? You get \$250 per week!
- > **Pension:** \$4.50/month per year of service in addition to the pensions listed above!

Don't Miss An Opportunity  
Because Of Fear Or Bad Information!

WORLD'S LARGEST ELECTRICAL UNION

*133 years of excellence!*

JOIN IBEW LOCAL #1

JOURNEYMAN  
\$47.04

PER HOUR ON THE CHECK

FOREMAN  
\$51.74

PER HOUR ON THE CHECK

GENERAL  
FOREMAN  
\$56.45

PER HOUR ON THE CHECK

\$79.27

JOURNEYMAN PER HOUR  
(\$32.23 IN BENEFITS)

\$86.06

FOREMAN PER HOUR  
(\$34.32 IN BENEFITS)

\$92.87

GENERAL FOREMAN PER HOUR  
(\$36.42 IN BENEFITS)