



# JOIN THE IBEW!



## SAME WORK - BETTER PAY!

Know your worth! Let's talk about opportunity -  
call or text Electrical Workers' Local 1 at **(314) 710-3444**

## THE FRINGE BENEFIT BREAKDOWN

*(Contributions to benefit funds are in addition to the hourly wage)*

- > **Pension #1:** \*20% - \$9.87 per hour!
- > **Pension #2:** National Electrical Benefit Fund  
*(NEBF): \$1.48 per hour!*
- > **Vacation Fund:** \$5.18 per hour - up to 6 weeks paid vacation per year!
- > **Healthcare:** \$11.20 per hour for family medical coverage!
- > **Holiday Fund:** \$4.93 per hour!  
*(A nice check every 3 months & 1 large annual check!)*
- > **Securing Your Income:** \$4.43 per hour!  
Ask us about this fund! *(T.E.S. + Income Security)*
- > **Apprenticeship & Training:** \$1.00 per hour  
*FREE* world class training for members!
- > **Cooperative Fund:** \$0.20 per hour in support of our community *(Habitat for Humanity, Rebuilding Together, etc)*
- > **Retiree Health Care:** For you and your qualifying dependents
- > **Health and Welfare Disability:** up to \$705 per week
- > **Daily Hospital Benefit - \$100**  
*(\*Hourly pension contribution increases by 8% after acquiring 10K income security credits)*

## UNION DUES BENEFITS

*(Requires 700 hours in 2 of the previous 4 years)*

- > **Death Benefit:** \$9250 - accidental death: \$15,500
- > **Hospital Benefit:** In the hospital? You get \$100 per day
- > **Sick Benefit:** Sick? You get \$250 per week!
- > **Pension:** \$4.50/month *(\$5.50/month from 2023 forward)*  
per year of service in addition to the pensions listed above!

Don't Miss An Opportunity  
Because of Fear or Bad Information!

NORTH AMERICA'S LARGEST ELECTRICAL UNION  
*133 years of excellence!*

**JOIN IBEW LOCAL #1**

### JOURNEYMAN

\$49.29

PER HOUR ON THE CHECK

\$83.63

TOTAL PER HOUR  
(\$34.34/HR IN BENEFITS)

### FOREMAN

\$54.22

PER HOUR ON THE CHECK

\$90.75

TOTAL PER HOUR  
(\$36.53/HR IN BENEFITS)

### GENERAL FOREMAN

\$59.15

PER HOUR ON THE CHECK

\$97.87

TOTAL PER HOUR  
(\$38.72/HR IN BENEFITS)